

Alternate Ideas for Return to Work Duties

Agriculture

Use this chart to find possible transitional job duties for recovering workers. The ideas presented here should be adapted to your own situation to help the returning employee be as productive as possible. Always evaluate the

| Alternative Duty Options | Type of Injury | | |
|--|----------------|-----------------|-----------------|
| | Back | Lower Extremity | Upper Extremity |
| Driver | Possible | Possible | Yes |
| Grocery shopper | Possible | Possible | Yes |
| Heavy equipment inspector | Possible | Possible | Yes |
| Label pipes/conduit/breaker boxes | Yes | Yes | Yes |
| Mechanic's assistant | Possible | Possible | Yes |
| Vehicle inspector | Possible | Possible | Yes |
| Attend vendor-provided specialty or recurring training (CDL, CPR, animal behavior) | Yes | Yes | Yes |
| Create Job Safety Analysis (JSA) | Yes | Possible | Yes |
| Develop safety training schedule, identify and schedule topics/trainers | Yes | Yes | Yes |
| Light maintenance (dragging gravel lot, planting, watering) | No | Possible | Possible |
| Mail/fax delivery for small packages | Possible | Possible | Yes |
| MSDS book updater/organizer | Yes | Yes | Yes |
| Portable power tool inspector/ inventory taker | Yes | Possible | Yes |
| Review and update safety programs (accident prevention program, evacuation maps, etc.) | Yes | Yes | Yes |
| Review, evaluate and recommend safety training videos for staff training | Yes | Yes | Yes |
| Rotate/replace/update/clean warning signs/posters | Yes | Yes | Yes |
| Safety inspector on fire extinguishers, extension cords, first aid kits, emergency exit routes, etc. | Yes | Yes | Yes |
| Safety program trainer | Yes | Yes | Yes |
| Site housekeeping (pick up debris, organize equipment) | Possible | Possible | Yes |
| Tool room attendant/sharpener or tool and property engraver | Yes | Yes | No |
| Translate important documents into commonly used foreign languages | Yes | Yes | Yes |
| Vehicle/equipment washer | Possible | Possible | Possible |
| Videotape operator for record of property or process | Yes | Yes | Yes |

unique conditions of an employee's injury when assigning transitional duties.